



MINUTES
Annual Meeting of the NLC Commission
Chicago, IL
August 12, 2025

Commissioners Present:

(Those not present are bolded)

1. P. Benson, AL (J. Jeter, designee)
2. J. Ridenour, AZ
3. A. Davis, AR
4. S. Delp, CO
5. D. Dalton, CT
6. J. Barnes, DE
7. A. Gray, FL
8. N. Taylor, GA (S. Van Hook, designee)
9. R. Sumaylo, GU
10. N. Chopski, ID
11. A. Racine, IN
12. L. SchraderBachar, IA
13. C. Moreland, KS
14. K. Jenkins, KY
15. C. Constanza, LA-PN
16. H. Cambra, MA
17. K. Esquibel, ME
18. R. Scott, MD
19. P. Johnson, MS
20. L. Scheidt, MO
21. M. Poortenga, MT
22. A. Oertwich, NE
23. A. Czechowicz, NH
24. M. Fortier, NJ
25. S. Ferguson, NM
26. C. Tillman, NC
27. S. Pfenning, ND
28. M. Anielski, OH
29. J. Barnhouse, OK
30. W. Miller, PA
31. L. D'Alessio, RI (T. Ginaitt, designee)
32. C. Moody, SC
33. L. Young, SD
34. S. Richardson, TN
35. K. Benton, TX
36. J. Busjahn, UT
37. C. Morris, VA
38. C. Vanterpool-Romney, VI

39. S. Boni, VT
 40. A. Bradywood, WA
 41. S. Painter, WV
 42. **R. Weinman, WI**
 43. R. Fillbrandt, WY

#	Agenda Item	Discussion	Action
	BUSINESS AGENDA		
1.	a) Call to Order b) Commissioner Roll Call c) Declare Quorum Present d) Welcome New NLC Commissioner e) Welcome NCSBN Staff, NCSBN Board of Directors and Guests f) Adopt Business Agenda	Vice Chair S. Richardson called the meeting to order at 1:06 pm CT. Roll call was conducted and there were 42 commissioners in attendance. S. Richardson declared a quorum for the meeting, and welcomed staff, the NCSBN board, and guests. New commissioners A. Davis (AR), J. Barnes (DE), and L. SchraderBachar (interim-IA) were recognized. New NLC staff coordinator O. Shana was introduced.	J. Ridenour made a motion to adopt the business agenda. P. Johnson seconded. The motion passed.
2.	Minutes of June 17, 2025	S. Richardson asked if there were revisions to the June 17, 2025 minutes. W. Miller (PA) noted that under agenda item 3, last sentence under the discussion summary, the sentence should read as S. Boni (VT) and that under agenda item 6, the last discussion sentence should read "...to ask the person if they agree with the nomination."	M. Poortenga made a motion to accept the minutes as amended. R. Fillbrandt seconded. The motion passed with two abstentions - T. Ginaitt (designee-RI) and W. Miller (PA).
3.	State Affairs Update	NCSBN Government Affairs Director N. Livanos presented the NCSBN State Affairs update. N. Livanos introduced her staff T. Harrington and new Federal and External Affairs Director A. Shelton. There were nine NLC introductions during the 2025 legislative session (AK, DC, HI, IL, MI, MN, NV, NY, OR). California did not introduce the NLC in 2025. Illinois – the legislative session has ended. Conversations are continuing with key stakeholders. There is a new NLC supporter in the state,	

		Yolanda Morris, who has sought out fellow legislators and the executive branch regarding the NLC, with NCSBN staff attending meetings with her. ANA-Illinois is a major supporter in the state. The bill language allows the state's employers to have Illinois nurses with a compact license to complete the state's workforce demographic data, as well as complete Illinois continuing education requirements. Michigan – state house NLC bill 4246 passed. The state senate is still awaiting action. The state's nurses association and National Nurses United are opposed to the compact. The UAW, Teamsters, and several other unions submitted slips in opposition to the NLC. NCSBN's marketing department created two webpages specifically for Alaska and for Michigan. These pages drove grassroots action. In Alaska NCSBN staff launched digital advertising and garnered much support. Regarding NCSBN Federal and External Affairs, there has been a re-introduction in both houses of Congress of the SHARE Act. The legislation is critical for the future success of the NLC and other interstate compacts. Federal Affairs is focusing on three committees of jurisdiction: the House Judiciary Committee, the Senate Judiciary Committee, and the House Education and Workforce Committee. Government Affairs staff are meeting these Congress members along with local state support. In the next few weeks State Affairs will reach out to NLC commissioners to request a letter or statement of support, or to connect staff with their federal affairs liaison.	
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4.	Treasurer's Report	NLC Treasurer S. Delp reported that for the NCSBN-funded report ending on 6/30/25, the year-to-date expenses were \$386,927, reflecting that the NLC currently is \$7,073 over budget. A variance was expected due to the onboarding of a coordinator, which was approved by NCSBN CEO P. Dickison. The additional staff funding will be included in the FY26 budget. There were no questions from the Commission. S. Delp presented the NLC Commission-funded report. NLC carried over into FY25 \$1,345,398. Interest earned was \$12,046. Annual fees collected (FY25 and FY26) was \$57,000. The cash balance is \$1,414,463. The FY26 proposed budget was reviewed, with an annual fee collections anticipated to be \$234,000. Expenses are anticipated to be \$56,742.	A Oertwich made a motion to pass the FY26 proposed Commission-funded NLC budget as presented; J. Barnhouse seconded. The motion passed.
5.	Rules Committee Report	NLC Rules Committee Chair J. Ridenour and Vice Chair M. Parris reviewed the charges given by the NLC Executive Committee. For charge 2 (education for primary state of residence changes), a webinar will be held in fall 2025. For charge 3 (comprehensive rules review), a survey will be sent to commissioners. J. Ridenour asked the commissioners to encourage their staff to look at the rules they struggle with at their boards.	
6.	Recognition	S. Richardson presented an award and certificate of appreciation to C. Moody (commissioner-SC), NLC Compliance Committee chair, due to C. Moody's retirement in early September 2025.	
7.	NLC Strategic Plan	S. Richardson asked the Commission	M. Anielski made a motion

		if they had revisions to the FY26-FY28 NLC strategic plan. There were no edits.	to accept the FY26-FY28 NLC strategic plan as presented. K. Esquibel seconded. The motion passed.
8.	Compliance Committee Report	NLC Compliance Chair C. Moody reviewed the four core elements of the revised self-assessment for compliance toolkit. Party states should complete the toolkit on an annual and on an as-needed basis. Commissioners will be requested to complete an attestation to completion of the toolkit annually.	W. Miller made a motion to approve the self-assessment for compliance toolkit as presented, K. Benton seconded. The motion passed.
9.	Training and Education Committee Report	A Oertwich, committee chair, reviewed the FY25 accomplishments that included webinars, board trainings, NLC Insights and Insider tips, annual governance training, and the NLC Operations Network. Upcoming events and publications include Compact Corner, the 2026 Legal Forum, a revised NLC implementation checklist, and the Self-Assessment Toolkit and Nursys Reports webinars.	
10.	FY26 Commission Meeting Schedule	The FY26 NLC Commission meeting schedule draft was displayed to the Commission. There were no edits or questions.	J. Barnes made a motion to approve the FY26 NLC Commission schedule as presented; A. Bradywood seconded. The motion passed.
11.	Elections Committee Report	NLC Elections Committee Co-Chair A. Gray presented the elections report, including dates for nomination submissions and the voting period. S. Richardson (TN) was nominated for NLC chair by J. Ridenour (AZ). For NLC member-at-large, C. Tillman (NLC) was nominated by K. Jenkins (KY) and R. Fillbrandt (WY) was nominated by J. Ridenour (AZ). The voting period will occur during the last ten days of	

		September 2025.	
12.	NLC 25 th Anniversary Committee Update	NLC 25 th Anniversary Committee Chair S. Richardson introduced and recognized past and present committee members. An NLC cake was served during lunch and an anniversary cake will be served during the NCSBN awards dinner. An anniversary video will be shown during the NCSBN meeting. S. Richardson asked the audience to visit the NLC exhibit table this week.	
13.	Member Updates	S. Richardson asked the commissioners for member updates. There were none.	
14.	Open Discussion Forum	Emily Tse, senior director of knowledge management at TruMerit (formerly CGFNS) announced that her company hoped to support NLC and mobility. However, there are differences with state board requirements such as minimum subject hours, license verification, acceptance of English language proficiency vendors, minimum scores, and exemptions. Her company is exploring options to provide a universal version with add-ons to support state boards of nursing. TruMerit will reach out to commissioners with that option.	
15.	Online Meeting Evaluation	NLC staff emailed the meeting evaluation to commissioners shortly before adjournment.	
	ADJOURNMENT	The meeting adjourned at 2:23 pm CT.	L. Scheidt made a motion to adjourn the meeting. N. Chopski seconded. The motion passed.